



**PROGRESSIVE UNION**  
*Missionary*  
**BAPTIST CHURCH**

"A Church in the Word, Making a Difference in the World"

## **PASTORAL VACANCY ANNOUNCEMENT**

**POSITION TITLE:** PASTOR

**POSITION STATUS:** FULL TIME

**OPENING DATE:** October 1, 2018

**CLOSING DATE:** January 31, 2019

The Progressive Union Missionary Baptist Church (PUMBC) established in 1947 and located in Huntsville Alabama is prayerfully seeking a full-time Pastor, called by God who will serve as spiritual leader of God's people. The Pastor is the leader of the church and is responsible for leading the church to the fulfillment of its mission in accordance with the teaching of the New Testament, Church Mission, and Church covenant.

**Pastoral Experience** - A minimum of 5 years as a Pastor is preferred. Pastoral clinical education would be helpful.

**Education** – Master of Divinity (M. DIV.) degree or equivalent is preferred. Earned Doctor of Ministry (D. Min.) degree or equivalent is preferred. Degrees must be from a nationally accredited college, university or seminary.

**Abilities** - Must exemplify love for people and solid preaching, teaching, communication and administrative skills.

**Denominational Affiliation** – Missionary Baptist

**Salary** – Salary and benefits commensurate with education and experience.

How to Apply – All interested and qualified persons must submit a candidate package consisting of the following documentation:

1. **Cover Letter**
2. **PUMBC job application**
3. **Resume** – addressing each of the position's responsibilities and duties [see list below].
4. **Three (3) Letters of Reference** – Letters must have been written within the last 30 days of closing date of this announcement) and be endorsed with the original ink signature of the endorser. Letters must highlight the candidate's pastoral and personal skills and characteristics.
5. **Copies of College/University transcript(s)**
6. **Copy of Ordination Certificate**
7. **CD or DVD of sermon** (high quality, HD preferred)
8. **Current Color Photograph** (no larger than 5X7 – professional headshot preferred)

**Responsibilities and Duties** – As leader of the Pastoral ministries in the church, the pastor will:

1. Prepare and deliver sermons.
2. Plan and conduct the worship services.
3. Lead in observance of the ordinances (The Lord's Supper and Baptism)
4. Serve as ex-officio member of the Child Development Center Board.
5. Lead and supervise the teaching ministry of the church so that the church membership is equipped in the Word of God.

6. Supervise visits to all members who are sick in the hospital, health care facilities and/or at home.
7. Comfort and console the bereaved and preach the funeral of all members except where otherwise designated.
8. Perform marriage counseling and marriages when call upon by members, etc.
9. Serve as moderator of all Church conferences.
10. Counsel members whenever needed.
11. Represent the Church at all associations, state and national conventions with which the Church is affiliated.
12. Establish a regular work schedule 4 days a week Monday through Friday.
13. Perform annual evaluations of all Staff Ministers and Associate Ministers.

Final candidate must consent to the following: Reference check and criminal background check, drug test, and credit and financial history review. Only one submission will be accepted. Incomplete packages will not be considered. No phone calls will be accepted. All information submitted will be treated as confidential. Additional information may be requested and/or required. The entire application package must be typed and submitted to Progressive Union Missionary Baptist Church, P.O. Box 11005 Huntsville Alabama 35814, Attn: Pastoral Search Committee. Individuals experiencing technical difficulties with the online application forms, please contact us via email at [pastoralsearch@pumbchurch.org](mailto:pastoralsearch@pumbchurch.org).

