



Beulah Baptist Institutional Church
Faithful Service to God and Community

Senior Pastoral Vacancy Announcement

Church: Beulah Baptist Institutional Church

Location: 1006 West Cypress Street
Tampa, Florida 33606

Position: Full Time Senior Pastor

Closing Date: June 15, 2019

Beulah Baptist Institutional Church, Incorporated was established in 1865 and is the oldest African American Baptist Church in Tampa, Florida, one striving to meet the spiritual needs of an ethnically diverse community. The church seeks a full-time pastor, called by God, to serve as the spiritual leader of the congregation and provide administrative direction and leadership in all areas of church life.

I. QUALIFICATIONS:

Candidates aspiring to be called as Pastor of Beulah Baptist Institutional Church (BBIC) must be Christ-filled and led by the Holy Spirit. Aspiring candidates will possess personal character and financial standing that is above reproach, both inside and outside the church.

In addition, successful candidates will possess the following:

A. Pastoral Experience:

- Applicants must have a minimum of five (5) years of Pastoral Leadership experience and/or leadership as a lead Pastor, Associate Pastor or campus lead.

B. Educational and Professional Experience:

- All qualified candidates must be graduates of an accredited four (4) year college or university **and** an accredited theological seminary, with a degree in Bible or Pastoral Studies, Theology or Ministry
- Licensed/Ordained in the Baptist Church

C. Demonstration of:

- Leadership vision, inclusive of a well-developed vision for the future of the church
- Effectiveness in communicating well prepared, life applicable sermons
- Gifted teaching that enables the learning and understanding of deep spiritual truths
- Commitment to and experience with increasing the membership and spiritual development of youth and young adults in the congregation
- Inclusion of women in ministry
- Skill in counseling, available to assist persons with personal and spiritual challenges
- Capable administration of clergy staff and all spiritual phases of the church
- Proficient use or strong advocate for the use of technology
- Community Outreach leadership

II. GENERAL DUTIES AND RESPONSIBILITIES

The Pastor of BBIC will:

- Be the spiritual leader of the church (1 Timothy 3 , Acts 6, Titus1:1-6-16 and Titus 2:1-8)
- Plan and conduct worship services; prepare and deliver sermons; preach at all regular services or, on occasion, designate an assistant or guest speaker to carry out this responsibility
- Conduct counseling sessions, perform wedding ceremonies and funerals for church members, as requested
- Lead the church in an effective evangelism program, a witnessing and caring ministry for persons in the church and the community, inclusive of visitation of the sick

- Work cooperatively and collaborative with the Trustees, Deacons, clerical staff other church officers and committees/teams as they perform their assigned duties
- Train and equip church leadership
- Be accessible and sensitive to the needs of all demographics within the church

III. **HOW TO APPLY:**

All interested and qualified persons must submit an initial candidate package consisting of the following documentation:

- Cover letter
- BBIC Application
- Current resume, inclusive of a summary of relevant ministry, professional and educational experience

IV. **SUBMISSION**

All submitted information will be handled confidentially. Upon request, applicants will provide information and consent for:

- Reference checks
- Education/credential verification
- Background checks
- Drug test

Please apply @ <https://www.bbictampa.com/pastoral-vacancy>