



## **WEST HUNTER STREET BAPTIST CHURCH**

**1040 Ralph David Abernathy Boulevard, SW, Atlanta, GA 30310**

**Location:** Atlanta, GA  
**Date Posted:** December 1, 2020  
**Position:** Senior Pastor

### **General Description:**

West Hunter Street Baptist Church (“Church”) is seeking a full-time Senior Pastor (“Pastor”), called by God, ordained, dedicated to the ministry of Jesus Christ, and equipped to effectively carry out the mission and vision of the Church. The Pastor shall provide the required spiritual leadership, pastoral care, spiritual growth of all congregants, children, youth and young adults to further develop and move the congregation forward. The Pastor is expected to contribute to the growth of the Church so that it fulfills its mission of promoting the spread of the Gospel of Jesus Christ through worship, Christian education discipleship, ministry, stewardship and outreach. The Pastor shall be one who exemplifies integrity, humility, self-control, and a commitment to moral and spiritual values. The Pastor shall be compassionate, innovative, result oriented when recognizing and meeting the needs of others. The Pastor shall demonstrate a high level of leadership excellence and competency. The Pastor must be relational and connect with multi-generational congregants in a diverse and inclusive manner within an urban environment.

### **Qualifications:**

- Licensed and ordained in the Baptist Church
- Five years or more of Pastoral church ministry experience
- Minimum of Master of Divinity or Master of Theology degree from an Accredited Seminary, Doctorate or Doctoral Candidate strongly preferred
- Effective communicator, oral and written, communicate clearly and persuasively
- Commit fully to and support the vision, mission, and policies of the Church
- Strong interpersonal skills, build relationships with congregation and Joint Ministry
- Counseling experience and training
- Demonstrated ability for Bible-based teaching
- Strong in evangelism, locally and globally mission minded.
- Position requires flexibility in hours available for work including evening and weekends. Pastor is expected to establish and post office hours to meet with members of the congregation for counseling, prayer, and other spiritual needs

## **Pastor Responsibilities:**

Pastoral responsibilities include duties in the following areas:

### **Worship Services**

- Preaching - Provide spiritual leadership to the congregation by preaching the gospel by preparing and delivering relevant, Scripture-based, Spirit-filled worship sermons during well planned Sunday worship services. Communicate the word of God in a way that is applicable to every-day living and motivates others to become Christ-like and be part of the ministry.
- Worship Leadership – Plan and conduct the worship services.
- Music Ministry - Work closely with Music Ministry to develop and maintain a music program for all ages and to integrate music into worship services and other church activities/events.
- Administration of the Holy Ordinances - Administer the sacraments of Communion at least once a month and Baptism as needed.
- Officiate at special services such as Weddings, Funerals, Committal Services, Memorial Services, and Baby Dedications, etc.
- Empower and support spiritual development of youth through ministry.

### **Teaching Role**

- Lead/conduct midweek prayer and bible study services.
- Provide instruction to new members, deacons, trustees and staff in discipleship and leadership training.
- Evangelistic, Ethical or Discipleship concerns and issues.
- Premarital/Marital counseling of Church members.
- Advocate of Christian Education (Sunday School and Bible Study).

### **Pastoral Care**

- Provide consistent and effective spiritual support that include but not limited to spiritual counseling of Church members, visitations (homes, hospitals, nursing homes, etc.), palliative and bereavement care, prayer sessions and memorial services.

### **Stewardship**

- Work with the appropriate ministries and committees to promote, educate and advocate responsible biblical stewardship in the congregation. In partnership with the Joint Ministry, develop and implement programs and strategies that contribute to the overall financial health of the Church.

### **Administration**

- Serve as the chief officer of the Church, in executing, with the Church officers, the policies and mandates duly approved by the congregation.
- Provide leadership, vision and direction.
- Serve as moderator of Church business meetings except in meetings where the tenure of the pastor is discussed.
- Serve as ex-officio member of all ministries, committees and organizations of the Church. Attend Joint Ministry meetings.
- Collaborate with the Joint Ministry to administer Church business.

- Collaborate with the Joint Ministry to lead the congregation in the development and implementation of sound short-term and long-term goals strategies, plans, policies and comprehensive business operation plans for the Church. Communicate with the Joint Ministry on the progress, activities, and direction of the ministry.

### **Civic/Public Relations, Denominational, Ecumenical**

- Serve as spokesperson for Church in all dealings with the public, media, and other organizations. Promote good public relations.
- Design programs that reach out to the un-churched, inactive, and new residents of the community with good news of the Gospel of Jesus Christ and available opportunities to perform God’s work at the Church.
- Lead the congregation in planning, conducting and evaluating its local, national and worldwide missions.
- Represent the Church at affiliated associations, denominational and ecumenical meetings and keep the congregation informed.
- Represent the congregation in civic matters and keep the congregation informed of developments.
- Lead the congregation to participate in community services, ecumenical services and interfaith services.

## **How to Apply**

### **Required documents and information**

All interested and qualified persons must submit an initial Candidate Packet consisting of the following information:

1. A cover letter that communicates why God is calling you to West Hunter Street Baptist Church
2. A current resume or curriculum vitae which should include a summary of relevant ministry, professional and educational experiences
3. Copies of any ministerial licenses you hold
4. Copies of diplomas and degrees
5. Three letters of recommendation (clergy, layperson, personal)
6. A recent color photograph of yourself
7. Contact information: address, email, cell phone, home phone, and work phone

Candidates who are interested in the Senior Pastor position should go to the Church’s website: [www.whsbc.com](http://www.whsbc.com) and select the **Jobs** tab to see position requirements and review qualifications requirements for possible candidates. Upload required documents to:

**Email:** [srpastorwhsbc@gmail.com](mailto:srpastorwhsbc@gmail.com)

**Web:** [www.whsbc.com](http://www.whsbc.com)

Final candidates must consent to a reference check, a full background check including criminal history, a drug test, and credit check. These checks will be performed by an outside agency for complete confidentiality.